Comparisons of Job Characteristics

Focus Occupation: Tellers (43-3071)

Associated Occupation: Loan Officers (13-2072)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Tellers (43-3071)

Associated Occupation: Loan Officers (13-2072)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Sales and Marketing	5.2	15.7	10.3	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	15.0	8.5	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	14.8	18.9	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Tellers (43-3071)

Associated Occupation: Loan Officers (13-2072)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speaking	10.8	14.6	9.7	<<	Extensive development of skills in this area may be required
Active Listening	11.0	13.2	10.8	<	A higher skill level may be required
Judgment and Decision Making	9.4	12.6	8.2	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	11.0	9.8	<	A higher skill level may be required
Mathematics	6.2	10.1	8.9	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Focus Occupation: Tellers (43-3071)

Associated Occupation: Loan Officers (13-2072)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	15.3	11.9	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	14.7	12.6	<	Some improvement in abilities may be required
Written Comprehension	11.0	13.5	9.2	<<	Extensive improvement in abilities may be required
Near Vision	11.1	12.7	10.5	<	Some improvement in abilities may be required
Speech Clarity	10.2	12.4	11.6	0	Current ability level may be sufficient
Deductive Reasoning	10.6	11.9	9.4	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	11.9	8.8	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	11.5	11.6	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	9.7	8.5	<	Some improvement in abilities may be required
Number Facility	6.3	8.3	10.6	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 66

Focus Occupation: Tellers (43-3071)

Associated Occupation: Loan Officers (13-2072)

Work Activities	Exclusivity of Activity
Compute financial data	53
Provide customer service	14
Verify bank or financial transactions	81

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 73

Focus Occupation: Tellers (43-3071)

Associated Occupation: Loan Officers (13-2072)

Tools and Technologies	Exclusivity
Business function specific software	1
Computer data input devices	2
Computers	1
Content management software	6
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.